

# School Development Plan 2021 – 2022

	Teaching and Learning	Staff Development
<b>Target</b>	To continue to develop and refine our ability to deliver the highest quality of teaching and learning opportunities, to meet the needs of all learners.	To ensure that all staff have access to high quality CPD opportunities that enable us to maximise our pupils' potential.
<b>Autumn Term 2021</b>	<p>Assessment</p> <p>Team Meet Up and set plan for year</p>	<p>Whole school data collection, EHCP targets in Communication, Maths and PHSE</p> <p>EHCP targets data analysis – identify strengths and training needs</p>
<b>Spring Term 2022</b>	<p>Staff training January 2022</p> <p>T&amp;L Team - Conduct Learning Walk at beginning of term – focus is EHCP outcomes within class</p> <p>Moderation of EHCP outcomes</p>	<p>Staff training January 2022</p> <p>Peer observations that link to EHCP target data analysis</p>
<b>Summer Term 2022</b>	<p>T&amp;L Team - Conduct Learning Walk at beginning of term – focus is EHCP outcomes within class</p> <p>Systems in place to effectively measure progress</p> <ul style="list-style-type: none"> <li>• Communication/Reading</li> <li>• Maths/Numeracy</li> <li>• PHSE</li> </ul>	<p>Feedback and reflective discussions built into training</p> <p>Whole school data collection, EHCP targets in Communication, Maths and PHSE</p> <p>Final reflection feeds into staff development plan for 2022-25</p>

	Premises and Learning Environment	Community Links and Inclusion	Finance, Administration and Governance
Target	To ensure that the school provides a stimulating and dynamic place in which to learn.	To continue to develop inclusive opportunities within wider communities and to break down barriers for children and young adults with SEN.	To ensure that the school has robust financial and administrative systems and strong governance.
Autumn Term 2021	<div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">Outdoor Learning</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">Access to The Dell</div> <div style="border: 1px solid black; padding: 5px;">Indoor and outdoor audit</div>	<div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">Review disability and cultural representation in school &amp; learning materials</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">LPPA: review criteria for gaining award, set action plan</div> <div style="border: 1px solid black; padding: 5px;">Make contact to establish links for potential integration</div>	<div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">Training for all new governors re Governance</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">Raise governor profiles in school</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">Governance audit from Herts for Learning</div> <div style="border: 1px solid black; padding: 5px;">Find a replacement for SIMS data system</div>
Spring Term 2022	<div style="border: 1px solid black; padding: 5px;">Evaluate use of space indoors and outdoors</div>	<div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">Purchase and integrate resources that better represent disability and cultural diversity</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">LPPA: distribute tasks towards achieving LPPA Consult with families Consult with other schools</div> <div style="border: 1px solid black; padding: 5px;">Collect data on in school need / priorities for integration, access to WRL and community settings.</div>	<div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">Installation and training for new data system</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">Review processes used for current budget</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">Governors to more effectively oversee budget planning</div> <div style="border: 1px solid black; padding: 5px;">Improving and streamlining developing system delegated budgets</div>
Summer Term 2022	<div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">Premises Plan in place by July for SDP 2022-2025</div>	<div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">Plan schedule of events / activities for the coming academic years</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">LPPA submitted / granted</div> <div style="border: 1px solid black; padding: 5px;">Start links / use of community have set up of September links in place</div>	<div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">Governors to understand and 'speak the speak' on what's going on</div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;">Develop a group to be able to oversee policies and school website</div> <div style="border: 1px solid black; padding: 5px;">Whole governing body training session based on needs identifier in Spring Term</div>