



Pay Scale Grade H2/3 (Points 3 to 6)
£18,562 to £19,698

Example shown for 30 hours per week, 9.00am to 3.30pm Monday to Friday, term time only. There may be a very slight difference as HR Payroll may “round-up” differently.

Starting salary £18,562 = 37 hours per week x 52.14 weeks per year.

For 30 hours per week, term time only, salary will be:

(£18,562 divided by 52.14) divided by 37 = **£9.62** per hour

£9.62 x 30 = £288.60 x 43.3 weeks = £12,496.38 per annum

You only work term time but are paid some holiday pay – 43.3 weeks

Gross Monthly salary (paid 12 monthly) = £12,496.38 divided by 12
= **£1,041** per month

Please note:

Staff are paid at the end of the month for the month – eg. January hours worked are paid on the last working day of January.

Sick Pay

First 2 days absence in each period of absence	No pay
During the first 6 months of service	Statutory Sick Pay Only
During the second 5 months service (Month 7 – 12)	1 months full pay and 1 months half pay